

AMELIA COUNTY PUBLIC SCHOOLS

Strategic Plan 2021-2026



Amelia First... 2026



Strategic Planning Team Members

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Kimberly Archer
Pastor Jamie Ezzell
Jim Ferrara
Kay Fletcher
Mary Gholson
Dr. Lori Harper
Anthony Harris
Lettie Jackson-James
Bo Lynch
Jalen Medley
Dr. Jan Medley
Amber Moore
Michael Neller
Dr. Cynthia Reasoner
Katie Leigh Anne Schenck
Maudie Scott
Roger Scott
Ella Sease
Melissa Sease
Ian Shih
Bobby Shockley
Mxolisi Sowell
Sherry Spurlock
Dr. Sarah Tanner-Anderson
Chairettie Theriot

ACPS Teacher
Amelia County Faith Community Representative/ Supporter
ACPS School Board member
ACPS Community Supporter
ACPS Transportation Supervisor
ACPS Division Superintendent
ACPS Student
ACPS Teacher / Parent
ACPS Director of Operations / Parent
ACPS Student
ACPS Director of Student Services / Parent
ACPS Support Staff / Parent
ACPS School Board Chairman
ACPS Director of Instruction
ACPS Student
Amelia County NAACP representative / Community Supporter
Amelia County Board of Supervisors
ACPS Student
ACPS Teacher / Parent
ACPS Teacher
ACPS Principal
Amelia County NAACP representative / Community Supporter
ACPS Teacher / Parent / AEA Representative
ACPS Parent
ACPS Parent

Why Undergo Strategic Planning?

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Engage Amelia County community in productive ways

Build partnerships and public confidence

Create/communicate a shared vision internally & externally

Ensure expenditures driven by decisions that benefit all students

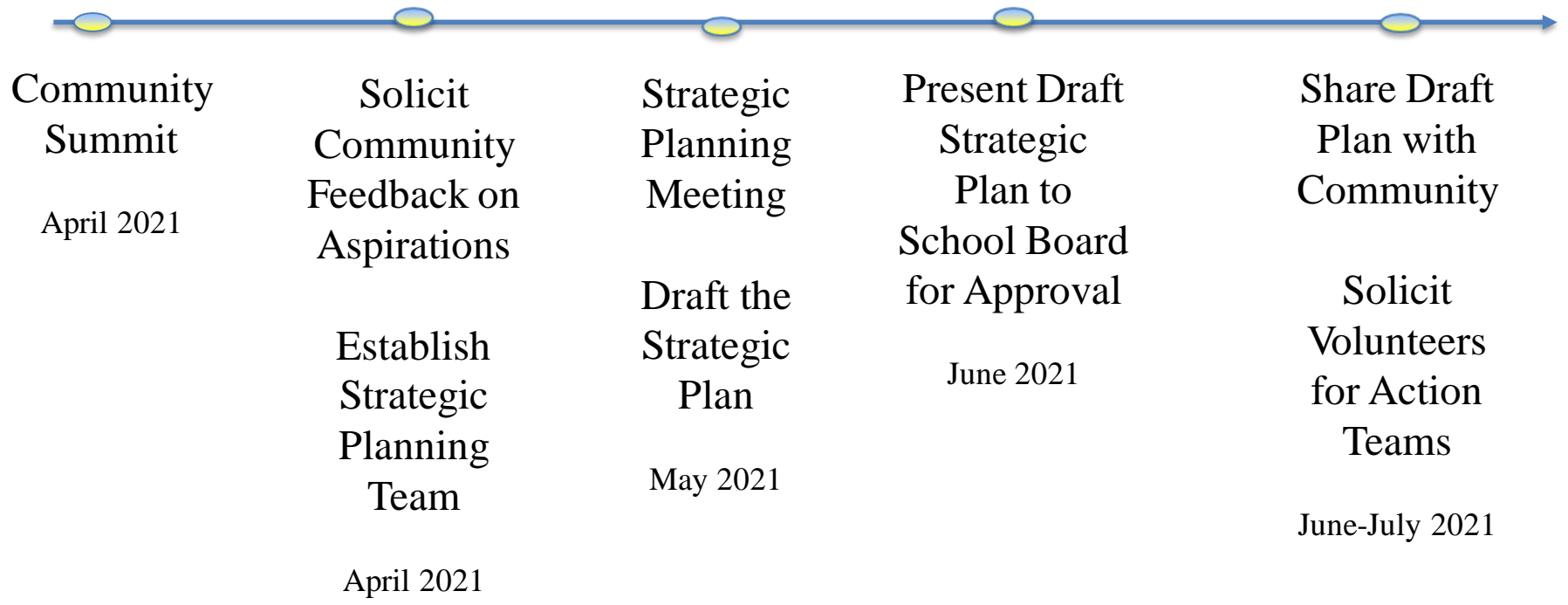
Decide how to allocate resources & preserve quality

Determine which programs/initiatives to keep and which program/initiatives to abandon



Strategic Planning Timeline

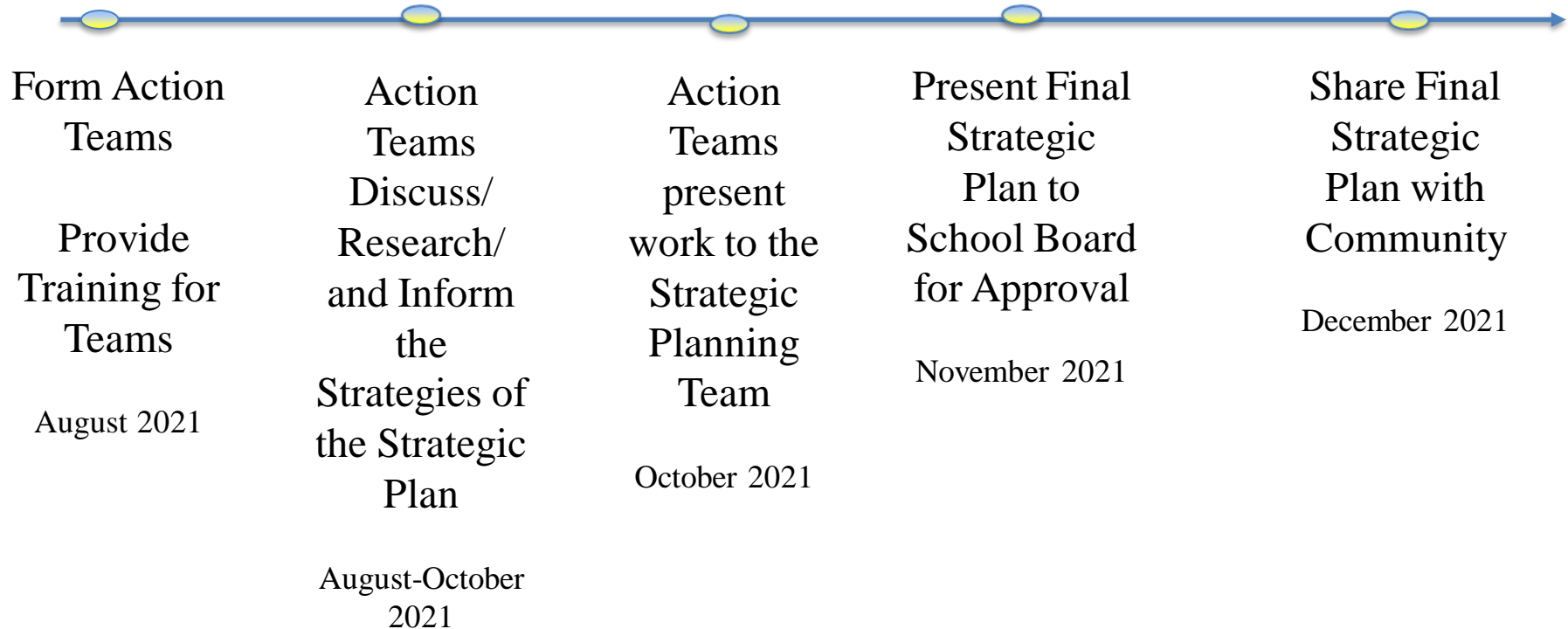
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Strategic Planning Timeline

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Strategic Plan Beliefs

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We believe that....

1. Education enhances the quality of life.
2. Providing equitable learning opportunities supports success for all students.
3. Student achievement is a shared responsibility of the entire community.
4. Leaders intentionally model honesty, fairness, respect, and collaboration.
5. Student-centered learning promotes engagement and builds confidence.
6. Welcoming, valuing, and honoring diversity demonstrates respect for all.
7. Honest, respectful, and effective communication creates trust and credibility.



Strategic Plan Mission

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The mission of Amelia County Public Schools, a small, inclusive community, is to develop curious, life-long learners who strive for excellence and success through unique learning experiences led by a highly-motivated educational team in partnership with families and the community.

A Strategic Plan Objectives

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1. Each student will engage in rigorous learning opportunities designed to foster individual growth.
2. Each student will thrive in an environment that promotes social and emotional wellness.
3. Each student will explore varied course opportunities and experiences that stimulate curiosity and prepare for a successful future.
4. Each student will demonstrate academic growth through multiple measures centered on individual student achievement.

A Strategic Plan Parameters

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1. We will make informed decisions on what is best for students.
2. We will ensure a culture of integrity and excellence.
3. We will demonstrate fiscal integrity.
4. We will be responsible stewards of our resources.
5. We will engage community partners.
6. We will not tolerate discrimination of any kind.
7. We will work as a team to achieve our mission.



Strategic Plan Strategies

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We will....

1. Develop and implement a rigorous, engaging, and innovative curriculum and instruction that optimizes critical thinking skills and supports the unique needs of each student.
2. Develop and implement an inclusive curriculum that reflects the contributions and perspectives of all people in a culturally responsive manner.
3. Develop a support system for students to achieve mental, social, emotional, and physical well-being necessary for their success.
4. Expand and strengthen our community partnerships to support the mission of Amelia County Public Schools.
5. Strengthen our learning environment and integrated technology systems to meet the future needs of our students, staff, and community.
6. Attract, develop, and retain highly qualified and motivated team members.

A Strategic Plan Next Steps

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Developing Action Teams

- Approximately four (4) Action Teams will be created – “Kick-Off” in August 2021
- 5-10 members per Action Team
- Action Teams will inform the strategies of the Strategic Plan and share with the Strategic Planning Team
- Approximately 5+ meetings / 20 hour commitment
- Contact Dr. Reasoner if interested - *outstanding opportunity to make a HUGE impact for our students and Team Amelia !*

Strategic Planning Final Thoughts



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- We desire the entire Amelia County to be well-informed and have an opportunity to be involved
- The Strategic Plan is more than a “plan on paper”- it provides us with the roadmap to how ACPS will use all of our resources for the benefit of our students
- Accountability and monitoring of the Strategic Plan over the next five years will take place
- Ongoing updates regarding the Strategic Plan implementation will be provided to the School Board and Amelia community